



ST.JOSEPH'S TRAINING COLLEGE PAVARATTY



CRITERIA 7

7.1.9: As per the DVV clarification from NAAC, HEI has submitted the copy of code of conduct for students,teachers,administrators and other staff of the institution

**Submitted to
National Assessment and accreditation Council (NAAC)**



ST. JOSEPH'S TRAINING COLLEGE

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Policy on code of conduct

Preamble

This document outlines the standard procedures and practices applicable to all students enrolled in the B.Ed program at St. Joseph's Training College. Adherence to this code of conduct, along with its associated duties, responsibilities, and restrictions, is mandatory for every student. The code is designed to foster the development of students through a combination of individual and collective responsibility. It is imperative that all students thoroughly acquaint themselves with this code, which is readily accessible on the official website of the college.



Dr. DEEPA VARGHESE
Principal
St. Joseph's Training College
Pavaratty - 680 507, Thrissur



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Code of conduct for Students

1. Prevent damage to institutional property.
2. Always wear college ID-card.
3. Dress decently and ensure regular attendance.
4. Follow submission schedules for assignments and projects.
5. Be honest in academic activities.
6. Participate in educational tours and maintain discipline.
7. Switch off mobile phones in classrooms, labs, and the library.
8. Use student washrooms and ensure cleanliness.
9. Comply with institutional code to avoid disciplinary action.
10. Attend class daily and be punctual.



Dr. Deepa Varghese
Dr. DEEPA VARGHESE
Principal
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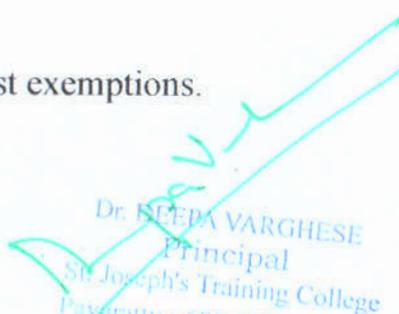
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11. Arrive at college five minutes before the morning assembly.
12. Seek permission from the Principal if late, for leave, or for half-day absences.
13. Absence for more than 10 days without notification results in automatic removal from the rolls.
14. No visitors during working hours.
15. Dress modestly.
16. Do not leave the campus during lunch breaks.
17. Obtain permission to use electronic devices.
18. No unauthorized collections of money or kind.
19. Pay fines for damaging property.
20. Obtain permission for meetings, publications, and test exemptions.




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21. No malpractices during exams.

22. Maintain courtesy and respect.

23. Avoid any anti-institutional, anti-national, anti-social, communal, immoral, or political activities, including ragging.

24. Participate in all college activities.

Code of Conduct for Principal

1. Lead the institution in line with its motto, vision, and mission.

2. Ensure academic growth and holistic development of faculty.

3. Oversee admissions, discipline, and administration.

4. Conduct free and fair exams.

5. Adhere to regulations and maintain correct accounts.

6. Encourage faculty development and convene regular meetings.



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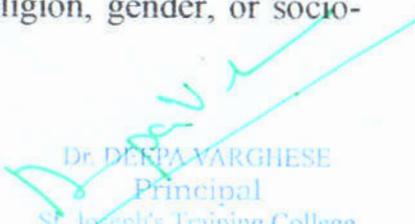
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Code of conduct for teaching staff

1. Each teacher must fulfill their responsibilities with efficiency and diligence, adhering to the academic standards and performance criteria set by the College, University, and Government as they evolve over time.
2. Each teacher is expected to consistently uphold dignity and decorum in their interactions with superiors, colleagues, and students.
3. Teachers must not be absent from their duties without prior permission from higher authorities. Additionally, all teachers should be available to assist and guide students beyond regular class hours, without expecting any remuneration or reward.
4. Teachers are obligated to fulfill their assigned duties without disrupting regular teaching hours. It is mandatory for all teachers to be physically present and actively engage with their classes during scheduled teaching hours. Any deviation from the allocated class time will not be tolerated, and arrangements must be made to ensure classes proceed as usual in the event of teacher absence from the College.
5. Thorough preparation for classes is essential, and teachers must demonstrate competence and confidence in their profession. They should strive to foster an inclusive educational environment where every student feels valued and respected. Discrimination based on caste, creed, religion, gender, or socio-




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economic status is strictly prohibited, and teachers must refrain from exhibiting partiality or vindictive behavior towards any student.

6. Teachers are tasked with acknowledging the diversity in aptitude and capabilities among students, and they should endeavor to address individual needs accordingly. It is important to motivate students to enhance their achievements, nurture their personalities, and actively participate in community welfare initiatives.
7. It is incumbent upon all teachers to inspire students to cultivate a deeper interest in learning and foster a spirit of inquiry in their quest for knowledge.
8. Aligned with the college's mission and vision, every teacher should imbue students with a scientific and democratic mindset, as well as a reverence for physical labor, cultivating community-oriented, patriotic, and open-minded individuals. It is the social responsibility of teachers to facilitate students in comprehending our national heritage and aspiring toward national goals.
9. Each teacher should acknowledge that education is a public service and make efforts to keep the public informed about the educational programs being offered.
10. Every teacher should endeavor to enhance education within the community, thereby enriching the community's moral and intellectual fabric. This includes fulfilling the duties of citizenship, actively participating in community activities, and willingly undertaking responsibilities associated with public offices.




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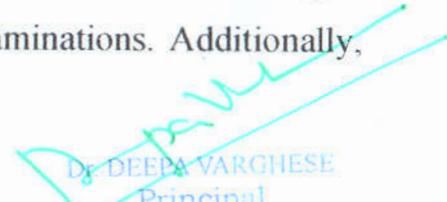
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11. Teachers are prohibited from engaging in any behavior, whether within or outside the College Campus, that contradicts standards of decency or morality. Additionally, publishing comments in the name of the College on social media platforms without prior permission from the Head of the institution is strictly prohibited.
12. Teachers are expected to refrain from engaging in any behavior that degrades, harasses, or insults any individual, regardless of the reason. Moreover, they must conduct themselves in a manner that upholds the dignity and integrity of the teaching profession at all times.
13. Every teacher is responsible for regularly updating their knowledge and skills to enhance their professional capabilities, ensuring they can effectively fulfill their assigned duties and contribute to the benefit of the student community.
14. Teachers are encouraged to freely and openly express their opinions by actively participating in professional meetings, seminars, conferences, and similar forums, thereby contributing to the advancement of knowledge.
15. Developing new teaching strategies, curriculum enhancements, and planning for an upgraded academic system should be integral components of every teacher's professional duties.
16. Teachers are expected to fulfill the institution's educational responsibilities, which include conducting admissions, providing guidance and counseling to students, and assisting in the administration of examinations. Additionally,




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they should actively participate in extracurricular activities such as sports, extension activities, and cultural programs organized by the College. This holistic approach fosters the overall development of students and promotes a harmonious relationship between teachers and students.

17. All faculty members of the College are automatically members of the College's Alumnae Association.
18. Regular interactions with the guardians of students are essential for the improvement of both the students and the institution.
19. Teachers are obligated to respect the confidentiality of all information related to exam affairs, as well as matters involving colleagues and students, unless legally or legitimately required to disclose such information.
20. Teachers should demonstrate respect and cooperation towards their colleagues, actively assisting them and sharing responsibilities in a collaborative manner.
21. Teachers are prohibited from participating in any organized anti-institutional activity and must refrain from promoting, abetting, assisting, or motivating any unhealthy activity against the College Management. It is mandatory for all teachers to adhere to the CMC Education Policy of the Management CMI.



Dr. Deepa Varghese

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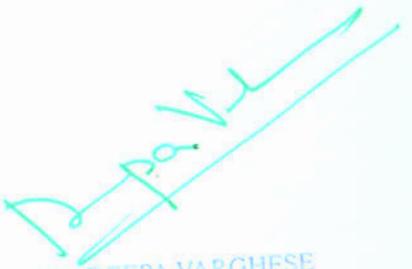
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Code of conduct for Nonteaching and other staff

1. Every staff member employed in the college must fulfill their duties with efficiency and diligence, adhering to the rules and regulations set forth by the College, University, and Government.
2. Staff members are not permitted to be absent from their duties without prior permission from higher authorities.
3. Staff members, whether teaching or non-teaching, employed in a college are prohibited from engaging directly or indirectly in any trade or business.
4. Throughout their period of service, all staff members are expected to diligently and honestly carry out their duties under the direction of the Head of the Institution.
5. All staff members, both teaching and non-teaching, are required to regularly sign in the attendance register maintained by the head of the institution.
6. All staff members, including teaching and non-teaching staff, are required to arrive punctually at the designated time and are not allowed to leave before the college closes for the day.
7. Staff members, both teaching and non-teaching, are not permitted to engage in any political activity within the college campus.




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To,
The Discipline Committee,
St. Joseph's Training College, Pavaratty.

Subject: Assignment of Responsibility for Maintaining Discipline in the B.Ed. College

Dear Members of the Discipline Committee,

I hope this letter finds you well. As we approach the upcoming academic sessions, it is essential that we reinforce and maintain high standards of discipline and cleanliness across the campus. In light of this, the administration has decided to assign the responsibility of maintaining discipline within the B.Ed. college to the Discipline and Committee.

Your team will be responsible for ensuring that students adhere to the college's code of conduct, promoting a respectful and conducive learning environment, and implementing necessary measures to maintain discipline during both academic and extracurricular activities. Additionally, the cleanliness of the campus is a key component of maintaining order, and your committee will play an integral role in overseeing this aspect.

Key areas of responsibility will include:

1. Ensuring that students adhere to the college's dress code, punctuality, and classroom decorum.
2. Monitoring behaviour during lectures, events, and campus activities.
3. Reporting any violations of discipline or misconduct to the administration for further action.
4. Organizing regular campus drives and ensuring cleanliness across all common areas, classrooms, and facilities.
5. Encouraging student participation in maintaining a disciplined and clean environment.

Please ensure that all committee members are actively involved in fulfilling these responsibilities and that regular updates are provided to the administration on the progress of these efforts.

Thank you for your dedication to the well-being of the college community.

Yours sincerely,

Dr. Deepa Varghese

Principal

St. Joseph's Training College, Pavaratty



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Principal
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Pavaratty - 680 507, Thrissur



ST.JOSEPH'S TRAINING COLLEGE PAVARATTY



CRITERIA 7

7.1.9: As per the DVV clarification from NAAC, HEI has submitted the reports/minutes of the periodic programmes to appraise adherence to the Code of conduct

**Submitted to
National Assessment and accreditation Council (NAAC)**

DISCIPLINE COMMITTEE

MINUTES.

Meeting

Date : 10.06.2019.

Time : 10.30 am

Venue : Principal's chamber

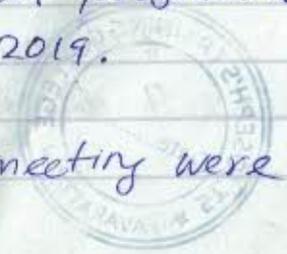
St. Joseph's Training College Panoratty.

Agenda

1. Approval of previous minutes
2. Review of last meeting
3. Review of last year's disciplinary issues
4. Addressing cases of punctuality issues.
5. Orientation programme on discipline and code of conduct for teachers.
- * Effectiveness of orientation programme for teachers. on May. 30. 2019.

Actions Taken.

The minutes from last meeting were



received and approved without amendment.

* Awareness programme on Discipline and Code of Conduct is decided to conduct with the induction programme.

* Punctuality issues addressed and took the decision to strengthen the values regarding punctuality issues.

The meeting adjourned at 11:30 am.

Members present:

1. Principal, Dr. K. S. Viswanathan ✓
2. Bigg Antony
3. Shiny C. V.
4. Sounya P. S.
5. Nimmy Jacob
6. Renuka A. K.
7. Anu V. Jammay



Meeting.

Date: 16/1/20

Time: 10:30 am.

Venue: Principal's Chamber, St. Joseph's Training College, Paravatty.

Agenda.

- * Approval of previous minutes.
- * Evaluation of current batch student's behaviour on campus.
- * To discuss about punctuality.
- * Install punching machine.
- * To discuss about upcoming fieldtrips.
- * Evaluation of the programme on legal and ethical considerations related to teaching.

Actions taken

- * Approved previous minutes without amendments.

- * Evaluated current batch students discipline is satisfactory.
- * Decided to install punching machine.
- * It is necessary to provide awareness programmes to students about code of conduct.
- * Evaluation of the orientation programme done.

The meeting adjourned at 11.40 am.

Members present

Principal : Dr. K.S. Viswanathan

Bigy Antony

Shiny CV

Soumya PS

Nimmy Jacob

Renaka AK



Anju . V. Jammu. ~~Anju Jammu~~
Meeting.

Date : 10.3.2020

Time : 10.30. am

Venue : Principal's chamber. St. Joseph's
Training college, Paravatty.

Agenda.

- * To discuss punching machine installation and its effectiveness.
- * To discuss discipline related issues.
- * Discuss the colour dress code on wednesdays.

Actions taken

The proper working and maintenance of punching machine is allotted to office Superintendent



class room discipline measures were discussed.

* Assembly discipline discussed and appropriate measures taken.

* Setting goals for the next academic term regarding discipline.

Members Present

Principal Fr. Varghese. & P. ~~Seth~~

Biby Antony ~~AB~~

Shrmy C.V

Anja. V. Jammu ~~Anja V. Jammu~~

Soumya PS ~~Soumya~~

Nimmy Jacob ~~Nimmy~~

Renuka. A.K. ~~Renuka~~



Meeting.

Date : Nov. 9. 2020.

Time : 10. am.

Venue : Principal's Chamber
St. Joseph's Training College Paravatty.

Agenda : Approval of previous minutes.

: Discussion on issues related to discipline.

: Review of current Policy.

: Discussion on the code of conduct to be given in the orientation programme of new batch.

: open forum

: Discuss the Covid protocol

actions taken

: Previous minutes was presented and approved by the members.

* A small discussion on the issues related

with discipline was held. Current policy was also reviewed and observed that it is fair. A brief discussion on the code of conduct to be presented in the orientation programme of the upcoming batch was done.

* Precautions to be taken along with covid is also discussed in the meeting.

Members Present.

Principal - Dr. K.M. Rajan

Bigy Antony

Nimmy Jacob

Arathi K.K.

~~Arathi~~ Arund

Anja V. Jammur

Soumya V.S.



Meeting.

Date : March - 29 - 2021

Time : 10.30.

Venue : Principal's office

St Joseph's Training College Paravatty.

Agenda

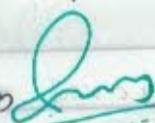
- * Approval of previous minutes
- * Review of current batch discipline issues related with uniform and ID card
- * Orientation on the disciplines to be practiced with the profession.
- * Open forum.

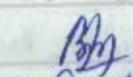
Actions Taken

- * The previous minutes was presented and approved by the meeting.
- * Current batch discipline issues related with uniform and ID card were discussed.

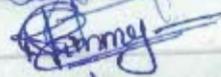
Principal delivered a small speech on the discipline that is to be practiced while continue with the profession. Members actively participated in the open forum followed by it.

Members Present

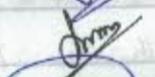
Principal : Dr. K. M. Pajan 

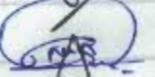
Bigg Antony 

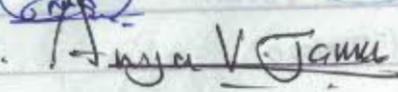
Mary Diana 

Nanny Jacob 

Arathi . K . K 

Soumya . V . S 

Arun Gowind 

Arjun . V . Jamma 

Meeting

Date : Dec. 13. 2021

Time : 10.30 am

Venue : Principal's office, St. Joseph's



Training College Pavaratty.

Agenda

- : Approval of previous minutes.
- : Setting goals for the academic year.
- : Review past year's cases.
- : Discuss upcoming challenges after covid.
- : Evaluate the effectiveness of the awareness class on women laws.
- : Open forum.

Action Taken

- : Previous minutes was presented and approved. Meeting uphold the hope that the coming year will be a peaceful one after covid.
- : The problems may occur in the behavioural pattern of the students after lockdown was also discussed.

The awareness class done in the college in association with IRAC, on Women laws was reviewed. Discussion session was live.

Members Present.

Principal - Dr. K. M. Rajan

Bigy Antony

Mary Diana

Nimmy Jacob

Anathi. K. K

Seumya. V. S.

Arun Roy

Arun Govind

Meeting

Date : March. 08. 2022

Time : 10. am

Venue : Principal's office

St. Joseph's training college paravatty



Agenda

- * Approval of previous minutes
- * Discussion on policy effectiveness
- * Planning of awareness classes to be conducted.
- * Open forum

Action taken

- * Previous minutes was presented and approved.
- * Meeting observed that the effectiveness of the policy was good.
- * Meeting decided to conduct more awareness classes to be conducted and it is a need of the hour.

Members Present

Dr. K. M. Rajan

Bigy Antony

Mary Diana

Nimmy Jacob



Arathi. K. K.

Soumya VS

Arun Roy

Arun Govind

Meeting



Date : November 11, 2022.

Time : 10. am.

Venue : Principal's office

St. Joseph's Training College Pavaratty.

Agenda

- : Approval of previous minutes.
- : Installation of the biometric system.
- : Review past year's cases and setting goals for the upcoming year.
- : Analysis of the antidrug campaign.
- : Effectiveness of the class on women rights.

Actions taken

- * Previous minutes was presented and approved by the meeting.
- * Past years cases were discussed, as a part of the review of the past year's cases a biometric system is decided to instal.
- * Meeting observed that the antidrug campaign done in the college was a successful one and it was a good awareness programme.
- * Class on women rights were also a delighted session held on 9.11.22. A fruitful discussion was followed by the discussion.

Members present

Dr. Arathi. K. K.

Soumya VS

Arun CV

Soumya MS



Dr. Vidya V S

Pony Kalkassery

Athira C S

Arun Roy. Arun Roy

Meeting



Date : 2-03-23

Time : 10:00 am

Venue : Principal's Office.

Agenda:

- : Approval of previous minutes.
- : Brainstorming for future improvement.
- : Planning of the session on behaviour modification.
- : Planning of class for faculties.
- : Planning for the class for students on empathetic pedagogues.
- : Discussion on policy effectiveness.

Actions taken

- ✓ Previous minutes was approved by the meeting.
- ✓ A brainstorming session was conducted as a part of renewing the policy and future improvements. It is decided to conduct a class on behaviour modification on 26.09.23.
- ✓ A teacher orientation programme was planned on 27 September 2023. Brainstorming, suggested fruitful suggestions for the proper conduct of the programme.
- ✓ A class in empathetic pedagogues was also decided to conduct. A healthy discussions followed the session.

Members Present

Dr. Anitha E.D

Roanya PS

Shymy CV

Roanya MS

done

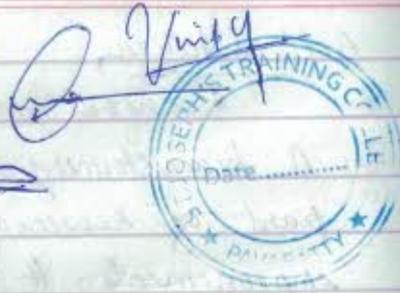
Dr. Vidya vs

Pony Kakassery

Athira C.S.

Aran Roy

Meeting



Date : 4.11.2023

Time : 10 am

Venue : Principal's office, St. Joseph's Training college, Paravatty.

Agenda

- : Welcome and introduction
- : Approval of previous minutes.
- : Review of previous years cases.
- : Evaluation of the class on behaviour modification.
- : Evaluation of the french orientation programme

- : Planning of a class on personality.
- : Planning of a class on value education.
- : Open forum.

Actions Taken

- * A warm welcome and introduction of the Committee was done.
- * Previous minutes was read and approved.
- * Meeting observed that the Committee is functioning well in the college.
- * Behaviour modification session was a fruitful one as the meeting observed.
- * Orientation programme for the faculties was also a successful one, the meeting observed.
- * Yet another class on personality and value education is planned to conduct.
- * A healthy discussion followed.

Members present.

- * Dr. Deepa Varghese
- * Seumya PS
- * Maigy P-J
- * Aswathy Sathyan
- * Sabin James C
- * Tony Kakassery
- * Jopaul Anto C
- * Alhiza C-S



[Handwritten signatures and initials]

Meeting

Date : 12.02.24
Time : 10.30 am
Venue : Principal's Chamber
St. Joseph's Training College
Pavaratty

Agenda

- : Approval of previous minutes

- : Status update on current cases
- : Evaluate policy implementation
- : Evaluate the classes on value education and personality.
- . Discuss future initiatives
- : Open forum.

Actions taken

- * Previous minutes was read and approved.
- * Issues related with discipline such as late coming and time keeping on classes was discussed.
- * Meeting decided that principal will announce in the assembly regarding the issue.
- * Classes on value education held on december 14 and found

Successful one and was effective to the core. Future initiatives were discussed in the open forum followed.

Members present

Dr. Deepa Varghese

Soumya P S

Maiya P J

Aswathy Sathyan

Sabin James C

Tony Kakasseery

Jopaul Anto C

Athira C S

Approved



Dr. P. Varghese
Principal
St. Joseph's
Pavaratty



ST.JOSEPH'S TRAINING COLLEGE PAVARATTY



CRITERIA 7

7.1.9:As per the DVV clarification from NAAC, HEI has submitted the details of the monitoring committee and professional ethics programmes

**Submitted to
National Assessment and accreditation Council (NAAC)**



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DISCIPLINE COMMITTEE OF ST JOSEPH'S TRAINING COLLEGE

YEAR	CHAIRMAN	CO ORDINATOR
2019-2020	Dr. K S Viswanathan	Bigy Antony
2020-2021	Dr K S Viswanathan	Bigy Antony
2021-2022	Dr. K M Rajan	Bigy Antony
2022-2023	Dr. K M Rajan	Tony Kakkassery
2023-2024	Dr. Anitha K D	Maigy P J
2024-2025	Dr. Deepa Varghese	Sabin James



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REPORT ON TEACHER PROFESSIONAL ETHICS PROGRAMS

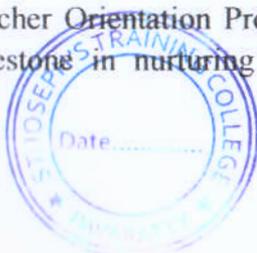
On the 7th of February 2023, a Teacher Orientation Program was conducted at St. Joseph's Training College, Pavaratty. The program aimed to enlighten educators on the importance of ethics and professional standards in their teaching profession. The session was led by Rev. Sr. (Dr.) Chrislin CMC, former Principal of St. Mary's College, Thrissur, a seasoned academician with vast experience in education.

Objectives:

1. To raise awareness among teachers about the importance of ethical conduct in the teaching profession.
2. To foster a culture of professionalism among teachers, characterized by integrity, respect, and accountability.

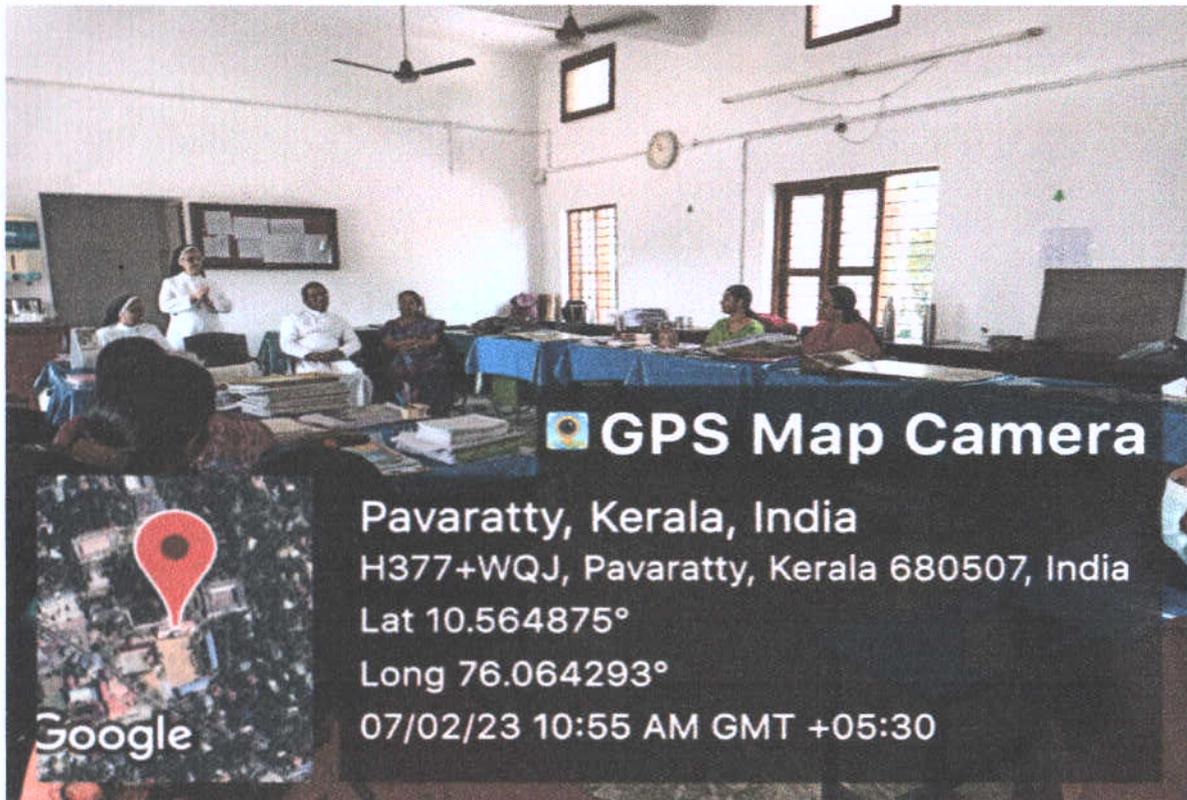
The program commenced with a prayer, setting a solemn and reflective tone for the session. Mrs. Soumya M S extended a warm welcome to all the attendees, emphasizing the significance of the day's topic in shaping the teaching community's ethos.

Rev. Sr. (Dr.) Chrislin CMC commenced the session by delving into the core values of ethics and professional standards in education. Drawing from her rich experience, she elucidated the pivotal role of teachers in molding the character and intellect of their students. Through anecdotes and real-life examples, she underscored the ethical responsibilities that educators carry and the impact of their professionalism on the lives of their students. The presentation delved into various aspects of ethical conduct, including integrity, respect, and fairness. Rev. Sr. (Dr.) Chrislin CMC emphasized the importance of maintaining high ethical standards both inside and outside the classroom. She highlighted the need for teachers to lead by example, fostering an environment of trust, accountability, and mutual respect. The session concluded with an interactive Q&A segment, allowing participants to seek clarification and share their insights on ethical dilemmas they encounter in their teaching practice. Rev. Sr. (Dr.) Chrislin CMC provided valuable guidance and practical strategies for navigating ethical challenges, empowering teachers to uphold professional standards with confidence and conviction. The Teacher Orientation Program on Ethics and Professional Standards served as a significant milestone in nurturing a community of educators committed to excellence and ethical



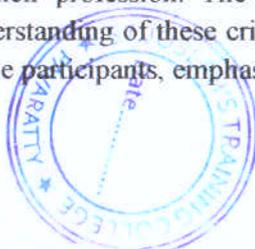
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integrity. It provided a platform for reflection, learning, and growth, inspiring teachers to uphold the noble ideals of their profession and make a positive difference in the lives of their students.



Report on Orientation Program for Teachers

The orientation program on legal and ethical considerations related to teaching, conducted by Dr. Premachandran P, Asst. Prof, Mahajubilee Training College, Mulloorkkara on November 16, 2019, aimed to equip educators with essential knowledge and insights into the legal and ethical dimensions of their profession. The program was well-attended by faculty members eager to enhance their understanding of these critical aspects. Mrs. Shimy C V, faculty member, extended a warm welcome to the participants, emphasizing the significance of ethical awareness in teaching practice.



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Objectives

To Understand Legal Frameworks

To Address Ethical Challenges

Dr. Premachandran commenced the session by elucidating the legal frameworks governing education in India. He emphasized the importance of teachers' awareness of laws such as the Right to Education Act, child protection laws, and other pertinent regulations. Discussions underscored the implications of these laws on classroom management, student welfare, and professional conduct.

The session focused on exploring ethical challenges encountered by educators. Dr. Premachandran facilitated discussions on maintaining confidentiality, ensuring fairness, promoting inclusivity, and navigating ethical dilemmas. Practical scenarios and case studies were analyzed to foster a deeper understanding of ethical decision-making in educational settings. Dr. Premachandran's presentation was structured to blend theoretical insights with practical applications, encouraging interactive engagement and critical thinking among attendees. Participants actively engaged in discussions on real-world scenarios, sharing experiences and perspectives on ethical challenges faced in their roles. Mrs. Soumya V S expressed gratitude to Dr. Premachandran for his enlightening session, acknowledging the valuable knowledge imparted and its relevance to enhancing professional practice. The orientation program on legal and ethical considerations related to teaching by Dr. Premachandran P proved to be a valuable learning experience for educators. By achieving its objectives of clarifying legal frameworks and addressing ethical complexities, the program empowered teachers to uphold integrity, navigate challenges effectively, and foster a conducive learning environment.

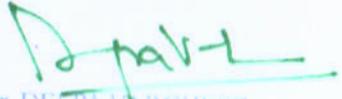
REPORT ON ORIENTATION PROGRAM FOR TEACHERS

The Teacher Orientation Program titled "Unlocking Potential: Mentoring and Team Building" was organized at St. Joseph's training college, Pavaratty, under the guidance of Dr. Muhammed Shihab, the esteemed Principal of Ansar Training College for Women, Perumpilavu. The program aimed to equip educators with strategies for unlocking their potential through effective mentoring and fostering a collaborative team environment. It was held on the 27th of September 2023, with an enthusiastic participation of faculty members.

Key Objectives:

1. The program aimed to help educators recognize and unleash their untapped potential, emphasizing the importance of self-awareness and continuous growth.
2. Participants were introduced to the concept of mentoring and its significance in personal and professional development. Strategies for effective mentorship were discussed to facilitate the nurturing of talent among both educators and students.



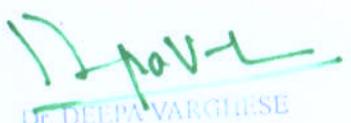

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3. Recognizing the significance of teamwork in educational institutions, the program focused on techniques for fostering a collaborative work culture among faculty members. Emphasis was placed on communication, trust-building, and shared goals.

The program started with a silent prayer. Our Principal Dr. Deepa Varghese welcomed the guest.

Dr. Shihab delivered an inspiring keynote address, emphasizing the transformative power of mentoring and the importance of collaborative teamwork in achieving organizational goals. Participants were involved in discussions, role-plays, and group activities aimed at developing mentoring skills and enhancing team dynamics. Real-life case studies and examples of successful mentoring programs were shared to provide practical insights and inspiration to the participants. Teacher educators were given opportunities to share their experiences and insights on effective mentoring and team building. By this orientation program participants gained a deeper understanding of their own potential and the role of mentoring in personal and professional growth. Educators acquired practical skills and strategies for effective mentoring, which they can apply in their daily interactions with students and colleagues. The program contributed to the fostering of a supportive and collaborative work environment, promoting teamwork and synergy among faculty members. The program's impact is expected to resonate positively in the teaching-learning process, benefiting educators.




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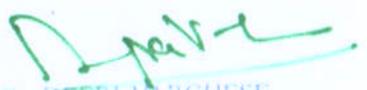


Report on Orientation Program for Teachers

An orientation program on learning styles and differentiated instruction was conducted by Dr. Deepa Varghese, HOD, M.Ed department, GVM Dr. Dada Vaidya College of teacher education, Goa at St. Joseph's Training College, Pavaratty, spanning two days from May 29 to May 30, 2019. This program aimed to equip educators with strategies to effectively cater to diverse learning needs and enhance student engagement through differentiated teaching approaches. Dr. K S Viswanathan, faculty member, extended a warm welcome to the participants, highlighting the relevance of learning styles and differentiated instruction in contemporary education.

Objectives




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To Understand Learning Styles and Implement Differentiated Instruction

Dr. Deepa Varghese commenced the orientation by elucidating various learning styles and their implications for teaching. Participants gained insights into visual, auditory, kinesthetic, and other learning preferences among students. The session emphasized the importance of recognizing and accommodating these differences to optimize learning outcomes.

The session focused on differentiated instruction strategies. Dr. Deepa Varghese shared practical approaches to tailor teaching methods, content, and assessment techniques to meet individual student needs. Discussions and workshops enabled educators to explore ways to create inclusive classrooms where every learner can thrive. Dr. Deepa Varghese's sessions were structured to blend theoretical foundations with hands-on activities and case studies. This approach facilitated interactive learning and practical application of concepts.

Mrs. Nimmy Jacob expressed gratitude to Dr. Deepa Varghese for her insightful sessions, acknowledging the enriching learning experience and the relevance of the content to professional development.

In conclusion, the orientation program on learning styles and differentiated instruction by Dr. Deepa Varghese at St. Joseph's Training College was a valuable initiative for educators seeking to enhance their pedagogical skills. By addressing the diverse learning needs of students through tailored instructional methods, the program empowered teachers to create inclusive and effective learning environments.




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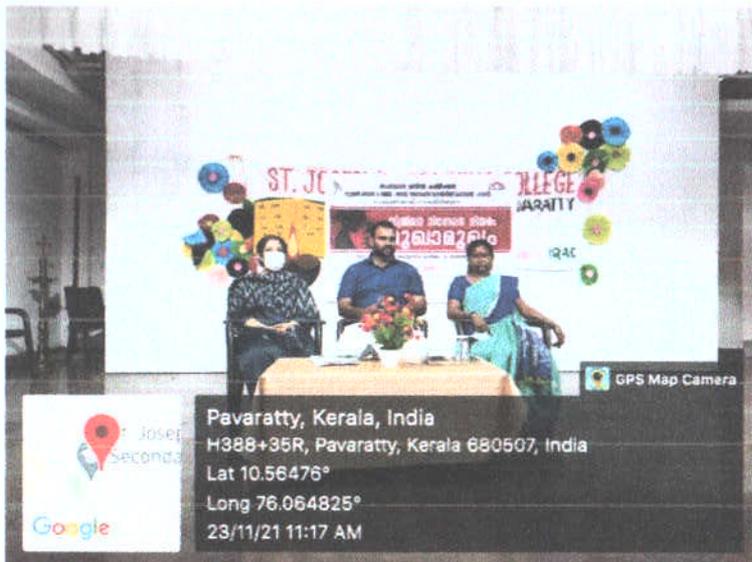
Website: www.trainingcollegepavaratty.in

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Awareness Class on Women Laws

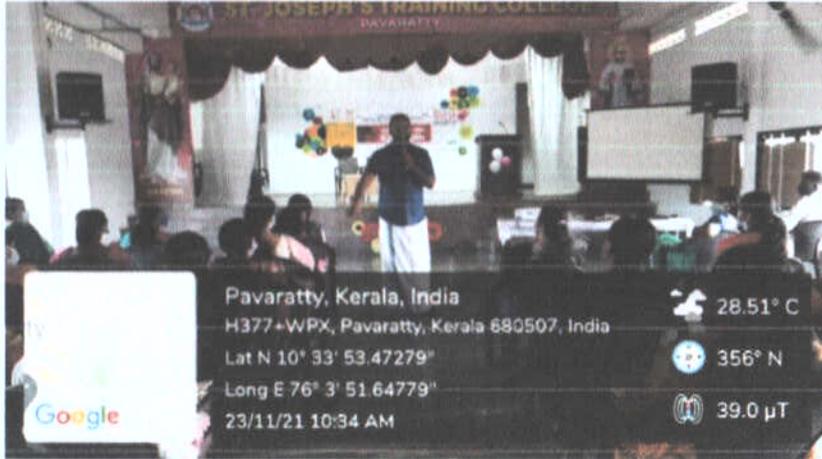
(23-11-2021)

On November 23, 2021, St. Joseph's Training College organized an enlightening session focused on career counseling, specifically shedding light on women's laws. This informative class was conducted by the Kerala Women's Commission, with Advocate K. R. Sumesh leading the discussion. The session aimed to raise awareness among students about the various legal rights and protections afforded to women in Kerala. Through engaging presentations and interactive discussions, Advocate Sumesh provided valuable insights into the legal framework surrounding issues such as gender equality, domestic violence, workplace harassment, and women's rights in general. The initiative taken by St. Joseph's Training College reflects its commitment to not only academic excellence but also to fostering social awareness and empowerment among its students, particularly regarding important issues like gender equality and legal rights.



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Anti-Drug Awareness Class

(26-10-2022)

Objectives:

Educate Students about the Risks of Drug Abuse

Promote Awareness and Prevention Strategies

On October 26 2022, St. Joseph's Training College took a proactive stance towards promoting the personal and mental well-being of its students by organizing an anti-drug awareness class. Spearheaded by Mr. Jithin M P, a distinguished Civil Excise Officer, the session aimed to educate students about the detrimental effects of drug abuse on both individual health and broader societal harmony. Mr. Jithin, with his expertise and experience, adeptly navigated through the complexities of substance abuse, shedding light on its physical, psychological, and social ramifications. Through interactive discussions, real-life examples, and informative presentations, students gained invaluable insights into recognizing the warning signs of addiction and the importance of seeking help when needed. By fostering a supportive environment for open dialogue and dispelling misconceptions surrounding substance abuse, the session empowered students to make informed choices and uphold a healthy lifestyle. St. Joseph's Training College's initiative not only equipped students with essential knowledge but also underscored the institution's commitment to nurturing holistic development among its student body.

Outcomes:

Improved Awareness and Understanding



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Behavioral Change and Supportive Environment



Class on Women Rights

(09-11-2022)

Objectives:

To Educate Participants on Women's Rights

To Promote Advocacy and Empowerment

On November 9, 2022, St. Joseph's Training College organized a thought-provoking class centered on women's rights, led by Joethibasus A S, an esteemed Advocate of the High Court of Kerala. The session provided a comprehensive overview of the legal framework surrounding women's rights, delving into relevant laws, landmark cases, and emerging issues. Participants were engaged in discussions exploring the intersectionality of gender, law, and society, fostering a deeper understanding of the challenges faced by women and the avenues for advocacy and empowerment. Joethibasus A S's expertise and passion for the subject were evident as he navigated complex legal concepts with clarity and insight, leaving a lasting impact on the attendees. The class underscored St. Joseph's Training College's commitment to



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promoting gender equality and empowering future educators to champion women's rights within their communities.

Outcomes:

Increased Awareness and Knowledge

Empowerment and Commitment to Change



Role of Teachers in Behavior Modification of Children

(26-09-2023)

Objectives:

To Educate Educators on Effective Behavior Modification Techniques

To Empower Educators with Practical Strategies for Classroom Management

On September 26th, 2023, St. Joseph's Training College held an insightful class focusing on the "Role of Teachers in Behavior Modification of Children," led by Dr. Mallika Balakrishnan, a retired Principal from KVRHSS, Shornur. The session delved into the crucial role educators play in shaping and influencing the behavior of children within the learning environment. Dr. Mallika Balakrishnan shared valuable insights and practical strategies garnered from years of experience, emphasizing the importance of empathy, patience, and understanding in addressing behavioral



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challenges. Attendees gained a deeper understanding of effective techniques for fostering positive behavior, creating a conducive atmosphere for learning and growth. The class sparked meaningful discussions and reflections among participants, empowering them with tools to proactively manage and guide students towards responsible behavior and academic success. Overall, the session proved to be a valuable resource for educators, enhancing their capacity to positively impact the lives of the children they teach.

Outcomes:

Enhanced Understanding and Application of Behavior Modification Techniques

Improved Capacity to Impact Student Behavior and Academic Success



Teaching is the Art of Lighting a Spark, not Filling a Vessel

(26-09-2023)

Objectives:

To Explore the Philosophy of Transformative Teaching

To Encourage Innovative and Empathetic Pedagogical Practices



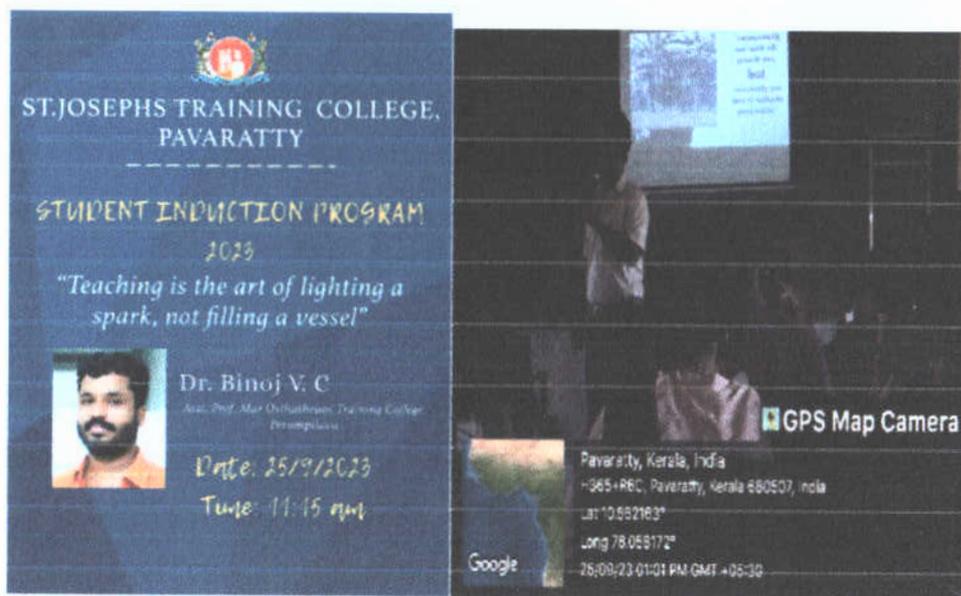
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On September 26, 2023, St. Joseph's Training College in Pavaratty hosted a compelling session on the profound philosophy that "teaching is the art of lighting a spark, not filling a vessel." Led by Dr. Binoj V C, the class delved into the essence of education as a transformative journey rather than a mere transfer of information. Dr. Binoj eloquently conveyed how effective teaching involves igniting curiosity, fostering critical thinking, and nurturing a passion for learning within students. By emphasizing the importance of sparking inspiration and kindling the flame of curiosity, the session underscored the role of educators as facilitators of growth and enlightenment rather than mere disseminators of knowledge. It left attendees inspired to approach teaching as an art form, embracing creativity, empathy, and innovation in their pedagogical practices.

Outcomes:

Deeper Appreciation for Transformative Teaching

Increased Adoption of Creative Teaching Methods



Unlocking Potential: Mentoring and Team Building

(27-09-2023)



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Objectives:

To Enhance Mentoring Skills and Techniques

To Develop Effective Team Building Strategies

On September 27, 2023, St. Joseph's Training College hosted a skill enhancement class centered around the theme "Unlocking Potential: Mentoring and Team Building." The session was led by Dr. Mahamood Shihab K M, Principal of Ansari Training College, Perumpilavu. Dr. Shihab's expertise and guidance provided attendees with invaluable insights into the art of mentoring and fostering effective team dynamics. Participants engaged in interactive discussions, sharing experiences and strategies for empowering individuals and enhancing collaborative efforts within teams. Dr. Shihab's thoughtful approach and wealth of knowledge left a lasting impact, equipping attendees with practical tools to unlock their potential and cultivate a culture of mentorship and teamwork. The session at St. Joseph's Training College undoubtedly served as a catalyst for personal and professional growth, inspiring attendees to embark on a journey of continuous improvement and collective achievement.

Outcomes:

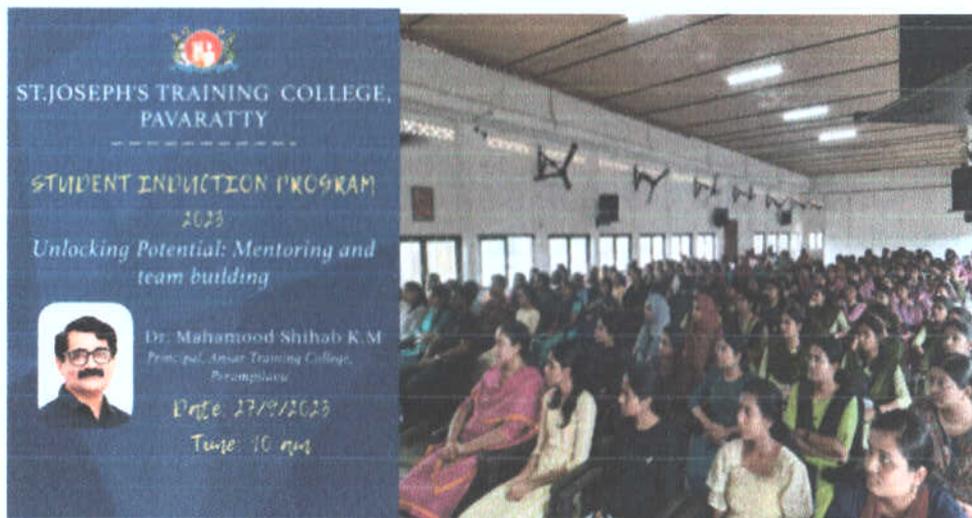
Improved Mentoring Capabilities

Enhanced Team Collaboration and Dynamics

Dr. Mahamood Shihab K M



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Webinar on Value Education

(08-11-2023)

Objectives:

To Promote the Importance of Value-Based Education

To Inspire Educators and Students to Cultivate a Strong Moral Compass

On November 8th, 2023, St. Joseph's Training College hosted an enlightening webinar focused on value education, featuring the esteemed Reverend Father George Thottan CMI as the keynote speaker. With his profound knowledge and insight, Father Thottan delved into the significance of value-based learning, emphasizing the importance of instilling moral and ethical principles in education. Attendees were treated to a thought-provoking discourse, exploring themes of integrity, compassion, and social responsibility. Father Thottan's expertise and passion for value education resonated deeply with the audience, inspiring educators and students alike to cultivate a strong moral compass in their academic and personal endeavors. The webinar served as a catalyst for reflection and dialogue, fostering a commitment to nurturing individuals of character and integrity within the educational community.

Outcomes:



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Heightened Awareness of Value-Based Learning

Increased Commitment to Ethical Principles



Polish Your Personality

(14-12-2023)

Objectives:

To Enhance Self-Awareness

To Foster Effective Communication and Continuous Personal Growth

On December 14th, 2023, St. Joseph's Training College in Pavaratty hosted a class titled "Polish Your Personality," led by Dr. Mahamood Shihab. The session aimed to equip participants with the tools and insights needed for personal and professional development. Dr. Shihab engaged attendees in activities focused on self-assessment, communication skills, confidence building, and fostering a positive mindset. Through interactive exercises and expert guidance, participants gained valuable insights into understanding their strengths, enhancing their communication abilities, and cultivating confidence and optimism. The workshop served as a catalyst for personal growth, leaving attendees inspired and empowered to embark on their journey towards a more polished and impactful personality.

Outcomes:

Increased Understanding of Personality Development

Motivation for Personal and Professional Growth



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Happy Healthy Lifestyle

(15-12-2023)

Objectives:

To Educate Participants on Holistic Well-being

To Provide Practical Tools for Enhancing Quality of Life



St. Joseph's Training College hosted an enlightening class on "Happy Healthy Lifestyle" on December 15th, 2023, led by Mr. Varghese. The session provided valuable insights into holistic well-being, emphasizing the

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importance of maintaining a balance between physical, mental, and emotional health. Mr. Varghese's expertise illuminated key strategies for fostering happiness and wellness in daily life, from cultivating positive habits to managing stress effectively. Participants engaged in interactive discussions and practical exercises, gaining practical tools and techniques to enhance their overall quality of life. The class underscored the significance of prioritizing self-care and adopting sustainable lifestyle practices to promote long-term health and happiness. As attendees departed, they carried with them a renewed sense of empowerment and motivation to embrace a happier, healthier lifestyle.

Outcomes:

Increased Awareness and Understanding of Holistic Health

Empowered to Implement Positive Lifestyle Changes



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