



ST.JOSEPH'S TRAINING COLLEGE PAVARATTY



CRITERIA 3

3.1.3 As per the DVV clarification from the NAAC, HEI has submitted

- 1. Institutional Policy Document Detailing Scheme of Incentives**
- 2. Sanction Letters of Awards of Incentives.**
- 3. Income and Expenditure Statements Highlighting the relevant expenditure with seal and signature of Principal.**

**Submitted to
National Assessment and accreditation Council (NAAC)**



ST JOSEPH'S TRAINING COLLEGE

PAVARATTY- 680507, THRISSUR, KERALA

Ph: 0487- 2643406, 2643445, 9037379707

Website: www.trainingcollegepavaratty.in

Email: sjtcpavaratty@yahoo.co.in

1. INSTITUTIONAL POLICY DOCUMENT ON FACULTY RESEARCH 2022-23

Vision: To be a leading hub for research, fostering innovation, and contributing positively to education and society.

Mission: To advance knowledge and societal well-being through collaborative research, fostering a culture of inquiry and innovation at St. Joseph's Training College, Pavaratty.

Objectives:

1. To encourage faculty members to actively participate and present their research papers in both national and international seminars and conferences.
2. To motivate faculty members to produce and publish scholarly works, including books and papers, in reputable journals.
3. To establish collaborations with local communities, educational institutions, and organizations to organize seminars and workshops..
4. to provide personalized guidance and support to faculty members interested in enrolling in Ph.D. programs.
5. to motivate faculty members to enroll in Ph.D. programs and pursue advanced research.
6. to inspire faculty and students and showcase the value of research and Ph.D. opportunities.

Strategies

1. Organize conferences, seminars, and academic events strategically thereby cultivating a culture of scholarly engagement and innovation within the institution.

2. Offer financial and procedural support to faculty members for attending Faculty Development Programs.



Dr. Deepa Varghese

Dr. DEEPA VARGHESE
Principal
St. Joseph's Training College
Pavaratty - 680 507, Thrissur

3. Implement research assistantships to motivate faculty members to enrol in Ph.D. programs.
4. Establish mentoring programs to provide personalized guidance and support to faculty members interested in enrolling in Ph.D. programs.
5. Support faculty members in their pursuit of Ph.D. studies by offering study leave.

St. Joseph's Training College, Pavaratty is committed to fostering a strong research culture among its faculty. This policy provides the support and resources needed for faculty to engage in meaningful research, pursue advanced studies and contribute to societal advancement.

FACULTY RESEARCH INCENTIVES AND SUPPORT

To ensure faculty members are empowered to meet their academic and professional goals, the following incentives and support structures are implemented:

1. Faculty Development Program (FDP) Attendance Fund

Each faculty member is allocated a maximum of rupees 1,500/- per financial year to attend Faculty Development Programs (FDPs) and present papers at national and international seminars and conferences. This funding will cover registration fees and travel expenses directly related to these academic activities.

2. Professional Development and Research Skills Enhancement

In order to enhance faculty research skills, the institution will offer specialized classes on writing Conceptual and Thematic papers. These sessions aim to improve the quality and impact of faculty research, empowering faculty members to contribute meaningfully to their fields of study.

3. Support and Resources for Research

Laptop Provision: Each faculty member will be provided with a laptop to support their research activities and enhance overall productivity.



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Pavaratty - 680 507, Thrissur

- Library Resources: The college library will ensure that essential academic journals, both online and offline, are accessible to faculty members. New journals will be purchased based on their specific research needs, ensuring faculty have the latest resources for their work.

- Wi-Fi Facilities: Wi-Fi will be provided to enable faculty members to engage in online academic activities, attend virtual seminars, and present papers at conferences from any location.

4. Collaboration and Knowledge-Sharing Opportunities

The college will organize and host conferences and seminars to foster collaboration among faculty members. These events are designed to facilitate the exchange of knowledge, promote interdisciplinary research, and create opportunities for innovation and collective learning.

5. Publication Support

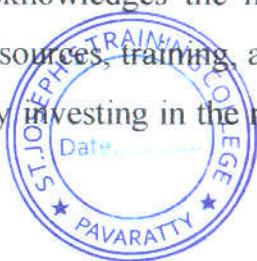
The college will cover all expenses related to faculty publications, including editing, printing, and publication fees, up to a maximum of rupees 25,000/- per book. This initiative is designed to support faculty in disseminating their research outcomes in high-quality publications, further contributing to their professional growth and recognition.

6. Recognition and Celebration of Achievements

Significant faculty publications will be prominently featured on the college's official website and in college magazines. This recognition serves to celebrate and showcase the hard work and scholarly contributions of our faculty, fostering a culture of excellence and continuous improvement.

CONCLUSION

This comprehensive Scheme of Faculty Research Incentives and Support not only acknowledges the hard work of faculty members but also provides the necessary resources, training, and opportunities for continuous growth and professional success. By investing in the research and professional development of our faculty, St. Joseph's



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Training College, Pavaratty aims to establish itself as a leading institution for research, collaboration, and educational advancement.

Deepa V



Dr. DEEPA VARGHESE
Principal
St. Joseph's Training College
Pavaratty - 680 507, Thrissur

2. SANCTION LETTERS



ST. JOSEPH'S EDUCATIONAL & CHARITABLE TRUST, PAVARATTY

(Reg. No. 463/IV/2002/SRO/EKM)

St. Thomas Monastery Complex, Pavaratty P.O., Thrissur, Kerala 680 507, Ph: 0487 642359

No.:

Date.:

To

THE PRINCIPAL
ST. JOSEPH'S TRAINING COLLEGE
PAVARATTY

Subject: Sanction of Funds for Publication Expenses of Edited Books

Dear Dr. Deepa Varghese,

I am pleased to inform you that funds have been sanctioned for the publication expenses of edited books authored or edited by our faculty members for the academic year 2023-24. A maximum of rupees 25,000/- will be allocated per book, with a cap of 5 books in total for the year. These funds will cover editorial fees, proofreading, formatting, and printing costs. Disbursement will be made upon submission of original invoices and proof of involvement in the publication.

Best Regards



FR. JOSEPH ALAPPATT CMI
Manager

ST. JOSEPH'S EDUCATIONAL CHARITABLE TRUST

29-01-2024
PAVARATTY

ST JOSEPH'S TRAINING COLLEGE
PAVARATTY- 680507, THRISSUR, KERALA
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Website: www.trainingcollegepavaratty.in
Email: sjtcpavaratty@yahoo.co.in

To

**All Faculty Members,
St. Joseph's Training College, Pavaratty**

**Subject: Sanction of Funds for Faculty Development Programs (FDPs)
and Conference Participation.**

Dear Faculty Members,

In continuation of the letter dated 06-06-2023 from Fr. Joseph Alappatt CMI, Manager, I am pleased to sanction funding of up to rupees 1,500 per faculty member for the academic year 2023-24 to attend Faculty Development Programs (FDPs) and present papers at National and International seminars and conferences. These funds may cover registration fees, travel, and accommodation expenses. The funds will be disbursed only upon submission and verification of the required documents. Kindly approach the office to collect the amount at your earliest convenience.

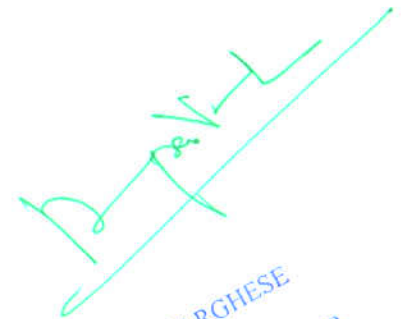
12-06-2023
Pavaratty



Dr. ANITHA K.D
Principal

Copy To:

1. Bigy Antony, Asst. Prof. in Social Science Education
2. Sowmya P.S, Asst. Prof. in Natural Science Education
3. Shimy C V, Asst. Prof. in Malayalam Education
4. Mary Diana Paul C, Asst. Prof. in English Education
5. Soumya V S, Asst. Prof. in Commerce Education
6. Renuka A K, Asst. Prof. in Education
7. Nimmy Jacob, Asst. Prof. in Education
8. Maijy P J, Asst. Prof. in Mathematics Education
9. Soumya M S, Asst. Prof. in Education
10. Arathi K K, Asst. Prof. in Education
11. Aswathy Sathyan, Asst. Prof. in Education



Dr. DEEPA VARGHESE
Principal
St. Joseph's Training College
Pavaratty - 680 507, Thrissur





ST. JOSEPH'S EDUCATIONAL & CHARITABLE TRUST, PAVARATTY

(Reg. No. 463/IV/2002/SRO/EKM)

St. Thomas Monastery Complex, Pavaratty P.O., Thrissur, Kerala 680 507, Ph: 0487 642359

To
No.:

Date.:

**The Principal
St. Joseph's Training College
Pavaratty**

**Subject: Sanction of Funding for Faculty Development Programs (FDPs) and
Conference Participation.**

Dear Dr. Anitha K D,

This is to inform you that, as part of our continuous efforts to encourage professional development and academic engagement, each faculty member will be allocated a maximum of 1,500 per financial year for attending Faculty Development Programs (FDPs) and for presenting papers at national and international seminars and conferences.

The allocated funds may be utilized for the following purposes:

1. Registration fees for the FDPs, seminars, workshops and conferences.
2. Travel expenses including transportation and travel-related costs.
3. Accommodation expenses directly related to the academic activities.

The funds will be released only upon submission of the following documents:

1. Proof of registration for the FDP or conference
2. Travel and accommodation bills (original receipts)
3. A brief report or certificate of participation in the event (where applicable)

Best regards,



**FR. JOSEPH ALAPPATT CMI
Manager**

ST. JOSEPH'S EDUCATIONAL CHARITABLE TRUST

06-06-2023
Pavaratty

3. INCOME AND EXPENDITURE STATEMENTS



ST JOSEPH'S TRAINING COLLEGE

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AFFIDAVIT

I, Dr. Deepa Varghese, Principal of St. Joseph's Training College, Pavaratty, hereby affirm that up until the year 2022, the college bore the traveling expenses for faculty members attending Faculty Development Programmes (FDPs), and these expenses were recorded under the head "Travelling Expenses" in the Income and Expenditure Statement. From 2022 to 2023, these expenses were reclassified and recorded under the head "Demonstration and Seminar Expenses." From June 2023 onwards, the college began providing a fund of ₹1500 per faculty member for attending Faculty Development Programmes. Furthermore, payments made to Kanishka Publishers for faculty publications, starting from May 2023, will be accounted for in the financial year 2024-25, in accordance with the college's financial records. The details provided above are true to the best of my knowledge and belief, and the college's accounts have been maintained with accuracy and transparency.



Dr. DEEPA VARGHESE
Principal
St. Joseph's Training College
Pavaratty - 680 507, Thrissur



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FOUNDER
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9961000033
Telephone: 0484

PARTNERS	Personal	2380280
	Res.	2380685
T.K.MATHEW I.C.A.	Personal	2371182
	Res.	2380298
C.J.ROMIL I.C.A.	Personal	2371182
	Res.	2380298

**ST. JOSEPH'S TRAINING COLLEGE - PAVARTTY, THRISSUR
UNDER DEVAMATHA CORPORATE EDUCATION AGENCY - THRISSUR**

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2020

INCOME		Rs
By	Fee Collection	7,813,000.00
"	Exam Fee Collection	247,875.00
"	Interest Received	209,266.00
"	Exam Duty Collection	96,105.00
"	Income Tax TDS Refunded	30,280.00
"	Application Fee	28,600.00
"	Fine Collection	11,008.00
"	Library Fee	3,742.00
"	Uniform Collection	2,700.00
	Total	8,442,576.00

EXPENDITURE		RS
To	Salary & Allowances	3,305,550.00
"	Repaired & Maintenance	716,469.00
"	Honorarium Paid	516,000.00
"	Contribution - Devamatha Province Educational & Charitable Trust	294,250.00
"	Exam Fee Paid	242,200.00
"	Gratuity Paid	233,650.00
"	Affiliation Expenses	211,179.13
"	Fee Collection Refunded	195,000.00
"	Charity & Donation	140,000.00
"	Celebration Expenses	136,988.00
"	Computer Maintenance & Software Expenses	133,655.00
"	Travelling Expenses	130,800.00
"	Uniform Expenses	120,000.00
"	Allowance Paid	114,500.00
"	Exam Duty Expenses	94,205.00
"	Electrical Repairs	91,376.00
"	Printing & Stationery	85,115.00
"	Camp Expenses	74,204.00
"	ESI Contribution	73,607.00
"	Electricity Charges	60,008.72
"	Record Book Supply	48,350.00
"	Teaching Practice	31,600.00
"	Refreshment Expenses	28,733.00
"	Annual Day Expenses	25,000.00



Dr. Deepa Varghese

Dr. DEEPA VARGHESE
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Reg. No: 4892/2180/18/2175/60

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9961000033

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PARTNERS	Personal	2160750
	Resi	2752605
I.K.MATHIEW F.C.A.	Personal	2170182
	Resi	2116098
C.J. ROMID F.C.A.	Personal	2170182
	Resi	2116098

" Demonstration Expenses	23,365.00
" University Union Fee	23,365.00
" Telephone Charges	23,005.00
" Audit Fee	22,775.00
" Advertisement Expenses	19,762.00
" Entertainment Expenses	17,634.00
" VIVA Expenses	15,495.00
" Union Inauguration Expenses	12,987.00
" Licence & Tax	12,892.00
" Fee Concession	7,350.00
" FuelCharges	6,700.00
" Miscellaneous Expenses	5,505.00
" PTA Expenses	5,000.00
" Cleaning Charges	3,875.00
" Internet Charges	3,704.00
" Subscription To Periodicals	2,133.00
" Postal Charges	1,608.00
" Merit Day Expenses	1,300.00
" Bank Charges	1,151.74
" Depreciation Provided	164,760.80
" Excess Of income Over Expenditure	965,768.61
Total	8,442,576.00



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PARTNERS	Personal	2399290
E.K. MATHEW F.C.A.	Res.	2362685
C.J. ROMID F.C.A.	Personal	2371180
	Res.	2362985

ST. JOSEPH'S TRAINING COLLEGE - PAVARTTY, THRISSUR

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2021

INCOME		₹
By	Fee Collection	76,92,290.00
"	Interest Received	6,84,814.00
"	Exam Fee Collection	1,60,845.00
"	Uniform Collection	1,58,000.00
"	Application Fee	79,800.00
"	Library Income	24,495.00
"	Exam Duty Collection	17,607.00
"	Solar Power Income	15,473.00
"	Other Income	4,201.00
Total		88,37,525.00

EXPENDITURE		₹
To	Salary & Allowances	31,13,887.00
"	Fee Concession Allowed	3,43,500.00
"	Honorarium Paid	3,33,000.00
"	Affiliation Expenses	1,72,015.00
"	Uniform Purchase	99,111.00
"	Repairs and Maintenance - Electrical and Electronic Items	60,975.00
"	Repairs & Maintenance	58,129.00
"	ESI Contribution	57,997.00
"	Festival and Celebration Expenses	57,573.00
"	Printing & Stationery	55,848.00
"	Advertisement Expenses	45,643.00



Dr. Deepa Varghese
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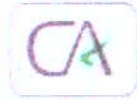
Telephone: 048441

PARTNERS	Personal	2560290
	Resi	2302885
T.K. MATHEW F.C.A.	Personal	2271182
	Resi	2336298
C.J. ROMID F.C.A.	Personal	
	Resi	

To Travelling Expenses	37,330.00
" Camp and Seminar Expenses	35,465.00
" Gratuity Paid	32,550.00
" Electricity Charges	29,361.00
" Computer Maintenance & Software Expenses	23,025.00
" Postage and Telephone Charges	19,142.00
" Licence & Tax	12,705.00
" Staff Refreshment Expenses	12,649.00
" Legal Expenses	10,000.00
" Gift and Presentation	9,721.00
" Audit Fee	9,520.00
" Subscription To Periodicals	6,830.00
" Miscellaneous Expenses	4,000.00
" Bank Charges	3,314.12
" Entertainment Expenses	2,642.00
" Cleaning and Sanitation Expenses	2,400.00
" Internet Charges	2,007.00
" Charity & Donation	300.00
" Medicine and & First Aid Expenses	102.00
" Depreciation Provided	1,45,969.59
" Excess Of Income Over Expenditure	40,40,814.29
Total	88,37,525.00




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PARTNERS	Personal	2360289
	Resi	2362685
T.K.MATHEW F.C.A.	Personal	2371362
	Resi	2396298
C.J.ROMID F.C.A.		

ST. JOSEPH'S TRAINING COLLEGE - PAVARTTY, THRISSUR

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2022

INCOME		
By	Fee Collection	84,24,140.00
"	Interest Received	3,17,421.00
"	Uniform Collection	1,15,650.00
"	Application Fee	69,200.00
"	Covid Relief Fund Collection	64,201.00
"	Arrear Fee Collection	39,000.00
"	Library Income	14,210.00
"	Charity and Donation Received for Students	10,900.00
"	Miscellaneous Income	2,859.00
	Total	90,57,581.00

EXPENDITURE		
To	Salary & Allowances	52,44,350.00
"	Affiliation Expenses	1,96,315.00
"	Gratuity Paid	1,60,000.00
"	Record Book Purchase	1,45,700.00
"	Printing & Stationery	1,27,626.00
"	Camp Expenses	1,19,134.00
"	Uniform Purchase	1,14,963.00
"	Festival and Celebration Expenses	83,316.00
"	ESI Contribution	75,714.00
"	Computer Maintenance & Software Expenses	63,980.00
"	Repaired & Maintenance	62,038.00
"	Covid Relief Fund Remitted	52,200.00



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	Resd:	2362688
I.K. MATHEW F.C.A.	Personal:	2371182
	Resd:	2368298
C.J. ROMID F.C.A.		

To Advertisement Expenses	34,768.00
" Subscription to Managers Association	30,000.00
" VIVA Commission Expenses	25,145.00
" Travelling Expenses	22,390.00
" Repairs and Maintenance - Electrical and Electronic Itmes	20,292.00
" Fee Concession Allowed	20,000.00
" Electricity Charges	18,216.00
" Licence & Tax	18,101.00
" Charity & Donation	17,450.00
" Postage and Telephone Charges	17,332.00
" Demonstration & Seminar Expenses	13,574.00
" NAAC Expenses	12,764.00
" Library Expenses	9,675.00
" Internet Charges	9,452.00
" Staff Entertainment Expenses	9,073.00
" Audit Fee	8,850.00
" Legal Expenses	8,250.00
" Cleaning and Sanitation Expenses	7,200.00
" Scholarship Paid	7,000.00
" Gift and Presentation	5,520.00
" Refreshment Expenses	5,149.00
" Bank Charges	4,546.01
" Miscellaneous Expenses	3,595.00
" Lab Maintenance	3,151.00
" Subscription To Periodicals	2,604.00
" Medicine and & First Aid Expenses	144.00
" Depreciation Provided	1,52,989.31
" Excess Of Income Over Expenditure	21,25,014.68
Total	90,57,581.00



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C.J. ROMID F.C.A. Personal: 9894-1177182
 Office: 9447202282

ST. JOSEPH'S TRAINING COLLEGE - PAVARTTY, THRISSUR

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2023

INCOME		₹
By Tuition Fee Collection		1,09,46,704.00
" Administrative Fee		13,28,000.00
" Interest Received		2,17,698.00
" Application Fee		78,000.00
" Library Income		39,628.00
" Charity & Donation Received from Students		17,000.00
" Miscellenous Income - Sale of Old Things		3,496.00
" Solar System Income		3,437.00
Total		1,26,33,963.00

EXPENDITURE		₹
To Salary & Allowances		60,83,283.00
" Repairs & Maintenance		7,91,527.00
" Printing & Stationery		1,85,554.00
" Camp Expenses		1,70,522.00
" Affiliation Expenses		1,69,435.00
" Celebration Expenses		1,28,457.00
" Fee Concession Allowed		94,000.00
" Demonstration & Seminar Expenses		93,962.00
" Record Book Purchase		92,950.00
" School Internship Paid to Teachers		81,660.00
" Computer Maintenance & Software Expenses		78,550.00
" Charity & Donation		75,124.00
" Annual Day Expenses		73,791.00
" Staff Entertainment Expenses		66,247.00
" Onam Allowance		47,500.00



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Mobile: 9846280230, 9846280231

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Mobile: 9863000833

PARTNERS
L.K. MATHEW F.C.A. | Mobile: 9846280230
C.J. ROMIL F.C.A. | Personal: 9846280231, 9846280232
| Mobile: 9846280231

To Travelling Expenses		46,092.00
" ESI Contribution		35,320.00
" Charity & Donation Disbursed		27,900.00
" NAAC Expenses		26,590.00
" Gratuity Paid		26,250.00
" VIVA Commission Expenses		22,577.00
" Electricity Charges		20,717.00
" Refreshment Expenses		19,282.00
" Gift and Presentation		18,589.00
" Advertisement Expenses		18,444.00
" Union Inauguration Expenses		18,275.00
" Merit Day Expenses		17,523.00
" Repairs and Maintenance - Electrical and Electronic Items		16,759.00
" University Union Fee Paid		16,320.00
" Miscellaneous Expenses		14,880.00
" Telephone Charges		13,371.00
" Licence & Tax		13,164.00
" Covid Relief Aid		12,001.00
" Internet Charges		11,485.00
" Subscription To Periodicals		10,910.00
" Audit Fee		10,620.00
" Bank Charges		8,996.88
" Harmony Festival Expenses		8,775.00
" Postage Expenses		2,431.00
" Legal Expenses		1,400.00
" Lab Expenses		691.00
" Medicine and & First Aid Expenses		656.00
" Sports Day Expenses		640.00
" Cleaning and Sanitation Expenses		600.00
" Exam Registration Cancellation Fee		170.00
" Depreciation Provided		1,65,549.02
" Excess Of Income Over Expenditure		37,94,423.10
Total		1,26,33,963.00



Dr. Deepa Varghese
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PARTNERS
T.K.MATHEW F.C.A. { Mobile : 9388860280
C.J. ROMID F.C.A. { Personal : 0484-2371182
Mobile : 9447209382

To INational Seminar Expenses	39,357.00
" Subscription To Periodicals	39,241.00
" Refreshment Expenses	33,606.00
" School Internship Paid to Teachers	33,010.00
" VIVA Commission Expenses	32,972.00
" Electricity Charges	29,177.00
" Telephone Charges	26,315.00
" Union Inangration Expenses	25,095.00
" ESI Contribution	23,854.00
" Medicine and & First Aid Expenses	19,425.00
" Harmony Festival Expenses	17,934.00
" Sports Day Expenses	17,050.00
" Travelling Expenses	15,740.00
" Licence & Tax	14,309.00
" Club Activities	12,960.00
" Audit Fee	11,800.00
" Alumini Association	10,946.00
" NAAC Expenses	10,664.00
" Charity & Donation	10,010.00
" Admission Expenses	9,804.00
" University Union Fee Paid	9,000.00
" Advertisement Expenses	7,668.00
" Bank Charges	7,623.79
" Internet Charges	7,601.00
" Postage Expenses	6,289.00
" Miscellaneous Expenses	4,850.00
" GTA Association Expenses	3,550.00
" Legal Expenses	3,400.00
" Lab Expenses	2,698.00
" Condonation Fee Disbursed	2,620.00
" Vidhyarambam Expenses	2,593.00
" Cleaning and Sanitation Expenses	2,025.00
" Photo Expenses	2,000.00
" Union Election Expenses	101.00
" Depreciation Provided	2,54,364.59
" Excess Of Income Over Expenditure	68,59,145.62
Total	1,67,74,653.00



Dr. Deppa Varghese
Dr. DEPPA VARGHESE





P.V. CHACKO & Co.

CHARTERED ACCOUNTANTS

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ST. JOSEPH'S TRAINING COLLEGE - PAVARTTY, THRISSUR

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2024

INCOME .		Rs.
By Tuition Fee Collection		1,48,38,616.00
" Administrative Fee		15,95,000.00
" Exam Fee Collection		1,82,240.00
" International Seminar Collection		55,809.00
" Application Fee		55,000.00
" Library Income		30,755.00
" Other Income		14,741.00
" Condonation Fee Collection		1,780.00
" Solar System Income		712.00
Total		1,67,74,653.00

EXPENDITURE		Rs.
To Salary & Allowances		63,62,890.00
" Repairs & Maintenance		7,14,399.00
" Honararium Paid to Fathers		3,20,000.00
" Fee Concession Allowed		2,12,000.00
" Exam Fee Remitted		1,82,240.00
" Printing & Stationery		1,80,122.00
" Affiliation Expenses		1,77,730.00
" Camp Expenses		1,62,383.00
" Merit Day Expenses		1,45,320.00
" Record Book Purchase		1,04,060.00
" International Seminar Expenses		93,290.00
" Interest		92,049.00
" Annual Day Expenses		89,320.00
" Celebration Expenses		68,028.00
" Onam Allowance		63,000.00
" Staff Entertainment Expenses		55,483.00
" Demonstration & Seminar Expenses		55,334.00
" Computer Maintenance & Software Expenses		48,375.00
" Repairs and Maintenance - Electrical and Electronic Itmes		39,832.00

Dr. DEEPA VARGHESE
Principal

PALACKEL COURT, P.B. No. 3587, M.J. ROAD, ERNAKULAM, COCHIN-682035
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